

The background of the entire page is a photograph of the facade of a large Gothic cathedral, likely King's College Chapel in Cambridge. The image shows the two tall, ornate towers flanking the central entrance, with intricate stonework and a large arched window. The sky is blue with some light clouds.

TRANSFORMING LEADERSHIP FOR PUBLIC IMPACT

Executive Training Programme - Cambridge, United Kingdom

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A prestigious 5-day leadership immersion jointly delivered by Anglia Ruskin University (United Kingdom) and Academics & Practitioners (UK), bringing together senior public-sector officials, corporate executives, and reform-minded managers to develop the skills, mindset, and confidence to lead transformation.

UPCOMING COHORTS - CAMBRIDGE UK

Cohort 1: 16 – 20 March 2026

Cohort 2: 6 – 10 July 2026

Cohort 3: 14 – 18 December 2026

This Programme Delivers:

- Executive-level insight from world-class UK academics and African practitioners
- Hands-on leadership labs and real-world policy simulation
- Exclusive site visits to UK public institutions
- A globally recognised certificate from Anglia Ruskin University
- Immediate impact for participants and their institutions

Anglia Ruskin University | Academics & Practitioners
📍 Cambridge 📍 Accra 📍 London
🌐 www.aandpconsulting.co.uk ✉ info@aandpconsulting.co.uk



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Welcome from Dr. Darius Osei

Chairman of the Board, Academics & Practitioners (A&P)

“Leadership remains the most decisive factor in shaping the fortunes of nations, institutions, and communities. In today's rapidly changing environment, technical expertise alone is not enough; what distinguishes great leaders is the ability to think strategically, act ethically, and inspire teams to deliver public value.”

At Academics & Practitioners, our vision is to bridge the worlds of scholarship and service. This partnership with Anglia Ruskin University represents more than a training opportunity; it is an investment in a generation of African leaders who will design and drive reforms that last. By combining the rigour of academic insight with the pragmatism of real-world practice, we are building a leadership pipeline that is globally informed, locally grounded, and ethically driven.

We invite governments, agencies, and corporations to partner with us in this journey; to build leadership that transforms institutions, delivers results, and leaves a legacy of excellence.



Welcome From Dr. Frank Nyame Asiamah

Project Lead & Associate Professor ARU

“At Anglia Ruskin University, we believe that knowledge must translate into impact. For decades, we have been shaping leaders who serve with integrity, foresight, and courage. Our collaboration with Academics & Practitioners extends this mission to the African continent, creating a bridge between two great traditions of leadership: academic excellence and public service.”

Through this Executive Leadership Programme, participants will experience world-class learning in Cambridge, gain exposure to the United Kingdom's governance systems, and engage directly with thought leaders across sectors. The goal is not just to learn but to transform: to return home with renewed clarity, sharper strategy, and stronger resolve to make a difference.



Programme Overview

The **Executive Leadership for Public Impact Programme** is a flagship collaboration between **Anglia Ruskin University (United Kingdom)** and **Academics & Practitioners (A&P)**, designed to equip Africa's senior public and private sector leaders with the mindset, skills, and global exposure needed to drive institutional transformation.

This five-day intensive experience combines **academic excellence**, **practical learning**, and **peer engagement** in the heart of Cambridge, a city that has shaped some of the world's most influential thinkers and reformers. Participants will explore cutting-edge approaches to leadership, governance, and change management, all contextualised to African realities.

Purpose And Philosophy

At its core, this programme is not about abstract theories, it's about actionable leadership. Each participant leaves with a personalised Leadership Action Plan, directly linked to their organisational goals and national development priorities.

Our guiding philosophy is simple:

When knowledge meets purpose, transformation happens.

Through this partnership, ARU and A&P are creating a platform for leaders who will **redefine governance**, **accelerate institutional performance**, and **restore public trust** in systems of service delivery.

Programme Objectives

By the end of the programme, participants will be able to:

- Translate strategic vision into measurable institutional outcomes
- Strengthen decision-making and policy execution capacity
- Build and lead high-performing, accountable teams
- Navigate ethical challenges in complex governance environments
- Design and lead change processes that are sustainable and evidence-driven
- Benchmark against international best practices while remaining contextually grounded.

“This is not just training, it's transformation.”

Who Should Attend?

This programme is curated for individuals occupying senior or emerging leadership roles across sectors:

Public Sector:

- Chief Directors & Deputy Chief Directors
- Directors & Deputy Directors in MDAs and MMDAs
- CEOs, Heads of Agencies, and Project Managers
- Regional and Municipal Leaders

Private & Non-Governmental Sector:

- Chief Executives and Senior Managers in Corporate Institutions
- Development and NGO Leaders
- Policy Analysts and Strategic Planners
- Reform Managers and Technical Advisors

Programme Venue and Experience

All sessions will take place at the **Anglia Ruskin University Campus, Cambridge (United Kingdom)**, an environment that embodies academic prestige, innovation, and cultural heritage. Participants will benefit from interactive lectures, leadership simulations, peer consultations, and institutional site visits to the **UK Parliament, NHS Trusts, Cambridge Science Park**, and local government offices.

Cohort Schedule – 2026

Cohort	Dates	Application Deadline
Cohort 1	16-20 March 2026	10 February 2026
Cohort 2	6-10 July 2026	10 June 2026
Cohort 3	14-18 December 2026	10 November 2026

Optional Extension (Day 6):

UK Institutional & Cultural Immersion, guided visits, peer networking, and strategic discussions with UK public sector leaders.

Delivery Format

- **Duration:** 5 Days
- **Format:** Blended – interactive lectures, workshops, case studies, and field visits
- **Assessment:** Peer review and leadership reflection journal
- **Certification:** Certificate from Anglia Ruskin University

Expected Outcomes

Upon completion, participants will return to their institutions as strategic catalysts, equipped to:

- Lead reforms confidently and ethically
- Strengthen accountability and governance systems
- Inspire teams to deliver measurable public value
- Translate leadership insight into institutional results





A Partnership that Delivers Results

In an era where leadership capacity defines national and corporate performance, **Anglia Ruskin University (ARU)** and **Academics & Practitioners (A&P)** have created a training partnership that is both *strategic and transformative*.

This is not a generic leadership course; it is a results-driven investment designed to strengthen institutions, empower leaders, and create measurable change in the way public and private organisations deliver value.

“We do not merely train individuals; we build institutions that perform.”

1 Global Credibility + Local Relevance

Anglia Ruskin University (UK)

- A public university ranked among the UK's most innovative and impact-driven institutions.
- Delivers the UK Government's flagship **Help to Grow: Management Programme**, training over 10,000 executives.
- International reputation for executive education, applied research, and leadership excellence.

Academics & Practitioners (UK)

- A professional training and consultancy network that integrates academic rigour with real-world governance and development practice.
- Led by **Dr Darius Osei**, one of Ghana's most respected institutional leaders, and supported by a team of senior academics, policy advisers, and practitioners across Africa and the UK.

Together, we bring a unique Africa-UK hybrid model, world-class insight shaped by local experience.



2 Measurable Impact and Return on Investment

We understand that every cedi or pound spent on training must yield results. That's why the programme is built around Impact Measurement, ensuring sponsors can see tangible benefits.

Each participating organisation receives:

- A Post-Programme Impact Report summarising participant progress and institutional outcomes.
- A Leadership Action Plan developed by each participant and aligned with their institution or agency's priorities.
- Access to A&P's Post-Training Support Network for continued mentorship and implementation guidance.

"Every participant returns with a clear strategy, and the tools to execute it."

3 World-Class Faculty and Real-World Experience

Training is delivered by a distinguished team of professors and senior practitioners from ARU and A&P who combine academic depth with professional authority. They are researchers, policy advisers, executives, and reformers who have shaped institutions in healthcare, education, governance, business, and development across continents.

This ensures that every concept taught is anchored in practical relevance, turning knowledge into action.

4 Cross-Sector Peer Learning and Networking

Participants will interact with senior leaders from across Africa and the UK, building relationships that extend beyond the classroom. The cohort model fosters dialogue among public officials, corporate executives, and civil-society leaders who face similar challenges in reforming systems and driving performance.

"Great leaders learn best from one another."

5 Institutional Recognition and Prestige

- Graduates receive a Joint Certificate of Leadership and Governance Excellence from ARU (UK) and A&P.
 - Participating ministries and corporations are acknowledged as partners in ARU & A&P's regional leadership communiqués, digital publications, and post-programme features.
 - Partner institutions may co-brand future editions of the programme, positioning themselves as champions of leadership reform.
-

6 Flexible and Scalable Partnership Options

We appreciate that each institution's needs are unique.

Organisations may:

- Nominate delegates for any of the 2026 Cohorts (March, July, December).
- Commission a customised in-country delivery, tailored to their sector.
- Enter a multi-year framework agreement for recurring leadership capacity-building.

Our team works closely with every partner to design solutions that fit budget, objectives, and impact priorities.

7 A Commitment to Ethical Leadership and Public Value

Our programmes emphasise integrity, accountability, and service.

Participants examine global and African case studies of ethical decision-making and governance, learning how to build public trust and uphold transparency in leadership.

"We train leaders who measure success not by position, but by the public good they create."

Summary Value Proposition

Our Promise

Certification (ARU)

Action Learning + Practical Tools

Post-Training Mentorship

Global Peer Network

Institutional Impact Report

Your Benefit

Internationally recognised credential

Immediate on-the-job application

Sustained impact and accountability

Collaboration and shared innovation

Evidence of ROI for sponsors



"Why This Programme Matters Now – Building the Next Generation of African Reform Leaders."



Programme Flow

Day	Theme & Focus	Learning Highlights	Facilitators & Mentors
Day 1 — Leadership & Management in a Changing World	Exploring the difference between leadership and management in the context of public service and corporate responsibility.	- Adaptive leadership frameworks. - Case studies of African and UK institutions - Guest lecture by UK public-sector leader - Self-assessment on leadership style	Dr Frank Nyame-Asiamah / Dr Veronica Burke
Day 2 — Strategic Thinking & Policy Execution	Turning vision into measurable results.	- Strategic planning under uncertainty - Stakeholder alignment & delivery - Decision-making simulations - Scenario mapping for African contexts	Prof Christopher Land / Dr Swetketu Patnaik
Day 3 — Building High-Performance Teams and resilient teams.	Creating motivated, accountable, and resilient teams.	- Emotional intelligence in leadership - Motivation during resource constraints - Conflict resolution - Interactive “Team Challenge Lab”	Dr Veronica Burke / Prof Sian Moore
Day 4 — Ethics, Accountability & Governance	Upholding integrity and transparency in leadership.	- Ethical dilemmas in the public sector - Comparative governance models (Ghana vs UK) - Institutional trust-building - Public value creation	Prof Sian Moore / Dr Evans Gyasi
Day 5 — Change Leadership & Personal Growth	Building resilience and leading reform within complex systems.	- Managing resistance to change - Resilient leadership habits - Developing a personal leadership roadmap - Peer review & certification ceremony	Dr Frank Nyame-Asiamah / Dr Swetketu Patnaik
Optional Day 6 — Institutional Visits & Cultural Immersion	Bridging learning with real-world governance experiences.	- Guided visits to UK Parliament, NHS Trusts, Cambridge Science Park - Dialogue sessions with UK leaders - Cultural tour & closing dinner in Cambridge	Dr Frank Nyame-Asiamah / Dr Veronica Burke



Methodology

- **Blended Learning:**
Interactive lectures, simulations, and peer exchanges.
- **Applied Research:**
Real-time problem-solving using participants' institutional challenges.
- **Coaching & Reflection:**
Daily leadership journaling and mentorship clinics.
- **Action Planning:**
Each participant develops a Leadership Action Plan aligned with their ministry, organisation, or corporate goal.
- **Post-Programme Impact Review:**
A&P provides a follow-up session (virtual or in-country) to assess implementation progress within 3 months.



Participant Journey at a Glance



The background image shows a large, modern lecture hall. The ceiling is made of curved wooden slats with recessed lighting. The seats are blue and arranged in a semi-circular pattern. A whiteboard and a desk are visible at the front of the hall.

“Five days in
Cambridge.
A lifetime of
leadership
impact.”

LEAD FACULTY



Dr. Frank Nyame-Asiamah — Programme Lead, Anglia Ruskin University

Associate Professor in Business and Entrepreneurship, ARU; Director of the UK Government's Help to Grow: Management Programme. Dr Nyame-Asiamah holds a PhD in Management from Brunel University and has trained over 140 executives across the UK and Africa. His research and consultancy have influenced leadership practices in both the private and public sectors.

Expertise: Leadership Development | Organisational Learning | Entrepreneurship | Healthcare Management



Prof. Christopher Land — Professor of Work and Organisation Studies, ARU

An international authority on organisational design and the future of work. Prof. Land has taught on MBA programmes at Warwick, Leicester, and Essex Universities and led major EU-funded research on Industry 5.0 and digital transformation.

Expertise: Organisational Design | Digitalisation | Future of Work | Sustainability



Prof Sian Moore — Professor of Work and Employment Relations, ARU

Former Director of the Work and Employment Research Unit at the University of Greenwich. Prof Moore is a widely published scholar on labour relations, gender and class, and employment policy. Her work has informed UK government research on the Gender Pay Gap and the impact of COVID-19 on low-paid workers.

Expertise: Governance | Ethics | Employment Relations | Social Policy



Dr Veronica Burke — Senior Lecturer in Leadership and Management, ARU

A seasoned leadership coach with over 20 years of experience across Cranfield University, Ashridge Business School, and Cambridge University. Her approach integrates performance psychology, executive coaching, and personal development.

Expertise: Talent Development | Emotional Intelligence | Change Leadership



Dr Evans Gyasi — Associate Professor in International Business and Trade, ARU

Deputy Head of School for Undergraduate International Business Programmes, ARU. Dr. Gyasi is a Fellow of the Chartered Management Institute and a Senior Fellow of the Higher Education Academy (UK). He has consulted for Coventry University, Arden University, and the University of Law and trained leaders from the NHS, banking, and education sectors.

Expertise: Global Economics | Trade Policy | Data-Driven Strategy



Dr Swetketu Patnaik — Head of School, Economics Finance & Law, ARU

Holds a PhD in Corporate Strategy and Policy from the University of Liverpool. Dr. Patnaik chairs ARU's Open Research Working Group and serves on the Business and Law Advisory Board. His research on collaboration and governance has informed UK emergency services and biopharmaceutical partnerships.

Expertise: Corporate Governance | Strategic Management | Institutional Change

GUEST SPEAKERS & PRACTITIONER MENTORS

In addition to the ARU faculty, participants will learn from a select group of African and UK practitioners, including policy advisers, institutional CEOs, and sector reform leaders invited by A&P. These guest sessions bring practical wisdom to classroom concepts, showing how reform succeeds in real-world conditions. "Every session connects knowledge with experience — insight with impact."



The Cambridge Experience

**LEARN
EXPERIENCE
NETWORK**



Learning Beyond the Classroom

At the heart of the Executive Leadership for Public Impact programme is a belief that leadership is best learned through experience. Each cohort's time in Cambridge, United Kingdom blends academic depth with real-world exposure, giving participants the chance to see how high-performing institutions operate, how public value is created, and how accountability is sustained.

“Cambridge is more than a classroom — it is a living laboratory of ideas, innovation, and impact.”

Immersive Learning Approach

Participants don't just attend lectures; they engage, reflect, and apply. Each day includes interactive sessions, peer exchanges, and leadership diagnostics designed to help them translate theory into tangible outcomes.

Key features include:

- **Leadership Simulation Labs:** Real-world policy and management challenges faced by ministries, agencies, and corporate boards.
- **Peer Coaching Circles:** Facilitated reflections that help participants refine their Leadership Action Plans.
- **Mentor Clinics:** One-to-one sessions with faculty and practitioners on reform implementation.
- **Reflection Evenings:** Guided journaling and small-group discussions in Cambridge's collegiate environment.

Institutional Visits

As part of the programme, participants undertake strategic visits to UK institutions that exemplify accountability, innovation, and service excellence. These visits bridge the gap between learning and leadership practice.

Sample Visits:

- **UK Parliament (Westminster):** Understanding the structure of parliamentary democracy and public accountability.
- **National Health Service (NHS) Trusts:** Lessons in managing large-scale systems under resource constraints.
- **Cambridge Science Park:** Innovation, entrepreneurship, and partnerships between government, academia, and business.
- **Local Government Council (Cambridge City):** Citizen engagement and decentralised service delivery in practice.
- **University of Cambridge / ARU Research Centres:** Exposure to cutting-edge public management research.



“Participants experience governance in motion — not as an abstract concept, but as a living system.”



Cultural & Networking Experiences

Leadership is also about perspective.

Beyond formal sessions, participants enjoy curated experiences that foster reflection, cultural appreciation, and relationship-building:

- Welcome Reception and Networking Mixer
- Guided Tour of Historic Cambridge and Punting on the River Cam
- Gala Dinner and Certificate Ceremony at Anglia Ruskin University
- Optional Weekend Excursions to London or Oxford

These shared experiences create a powerful alumni bond — one that continues long after the training ends.

The Cambridge Advantage

Why Cambridge? Because it combines intellectual heritage with innovation. Home to some of the world's most influential thinkers, Cambridge is the perfect backdrop for leaders seeking clarity, creativity, and conviction. Every conversation, classroom session, and site visit is designed to help participants see leadership differently, as a craft that unites ideas and integrity.

"Cambridge inspires reflection. It challenges assumptions. It renews purpose."





Impact & Success Stories

From Learning to Lasting Impact

Every participant who walks into the Executive Leadership for Public Impact programme returns home with more than a certificate, they return with clarity, competence, and a renewed sense of **purpose**.

The partnership between **Anglia Ruskin University (ARU)** and **Academics & Practitioners (A&P)** ensures that what happens in Cambridge continues to deliver results long after participants are back at their desks.

“We measure success by the reforms our alumni lead, not by the sessions they attend.”

What Our Alumni Say

“After Cambridge, I restructured our ministry's performance unit. The lessons on stakeholder alignment helped reduce approval timelines by 40%. My team now works with greater focus and accountability.”

— Director, Ministry of Education, South Africa

“The exposure to UK governance systems completely reframed how I view leadership. We launched a results-tracking dashboard modelled after what we saw at the NHS Trust, it's now the benchmark for our agency.”

— Deputy Chief Executive, Public Sector Agency, Zambia

“Our corporate executives returned more strategic and more grounded. The mix of academic depth and practical mentoring was exactly what we needed to accelerate internal reforms.”

— CEO, Private Financial Institution, Kenya

“This programme made me realise that leadership is not about hierarchy, it's about service. I came back to my district determined to lead with empathy, transparency, and courage.”

— Municipal Chief Director, Local Government Service, Egypt

Institutional Impact in Numbers



Outcome Area

Reported Improvement Post-Training

Policy Execution Efficiency	→	+ 35 % average increase within 3 months
Staff Motivation & Team Cohesion	→	+ 40 % reported improvement
Strategic Goal Alignment to National Plans	→	+ 30 % strengthening in alignment processes
Accountability & Reporting Culture	→	+ 45 % enhancement in transparency systems

(Figures based on participant feedback and institutional assessments from A&P follow-up reports.)

Beyond Training — Sustained Mentorship

Every cohort joins the A&P Leadership Network, a growing alumni community of reformers across Africa and the UK. Members benefit from:

- Exclusive webinars and policy dialogues with ARU faculty
- Quarterly peer-mentoring sessions (virtual)
- Access to post-programme research and innovation briefings
- Opportunities to collaborate on sectoral reforms

“Once you train with us, you become part of a living community of change-makers.”

A Strategic Investment in Institutional Performance

1 Measurable Institutional Impact

We ensure that organisations can **see and track the value** of their investment. Each sponsored participant leaves Cambridge with a **Leadership Action Plan** directly aligned to their organisation's strategic goals.

A&P conducts post-programme follow-ups and provides an **Impact Report** outlining:

- New leadership behaviours observed
- Operational or policy improvements achieved
- Efficiency or accountability gains within 3–6 months
- Recommendations for continued reform

Your organisation receives more than a certificate, it receives a roadmap for improved performance.

3 Tailored Modules for Sectoral Relevance

We understand that each sector faces unique challenges. A&P and ARU offer customised versions of the Executive Leadership Programme for specific sectors, including:

- Health Leadership & Systems Management
- Education Policy & Administration
- Energy & Infrastructure Governance
- Public Finance & Economic Management
- Corporate Strategy & Innovation

Custom modules can be delivered **in-country** or **on-site in Cambridge**, depending on organisational preference.

5 Tailored Modules for Sectoral Relevance

Investing in leadership training signals to staff that their growth matters. Graduates of the programme often return with renewed enthusiasm, creativity, and a sense of purpose, qualities that enhance team morale and institutional loyalty.

7 Policy and Media Visibility

Through A&P's communication channels and ARU's international networks, your institution gains visibility as a **partner in advancing leadership and governance in Africa**. Press releases, highlight videos, and social-media features position your organisation as a **leader in institutional development and reform**.

2 International Recognition and Prestige

- Sponsoring institutions are acknowledged as **Leadership Partners** in ARU–A&P publications, communiqués, and press releases.
- Partner logos may appear on co-branded materials for cohort launches and certificate ceremonies.
- Ministries and corporations gain **international visibility** for supporting leadership excellence.
- Certificates issued jointly by ARU (UK) and A&P carry global academic recognition, enhancing your institution's reputation.

4 Long-Term Partnership Opportunities

Institutions can move beyond individual participation to enter multi-year partnerships focused on leadership capacity-building and institutional strengthening. These may include:

- Annual delegate sponsorships
- Joint research on governance and public sector reform
- Co-branded in-country leadership academies
- Train-the-Trainer initiatives with ARU certification

We build capacity today, to sustain performance tomorrow.

6 Access to an Elite Alumni Network

Your organisation becomes part of a growing **ARU–A&P Leadership Network** that spans Africa, the UK, and beyond. This exclusive community connects reform-minded leaders across sectors for collaboration, mentorship, and peer learning.



Investing in Leadership That Delivers

The Executive Leadership for Public Impact Programme is not an expense, it is an investment in measurable institutional transformation. Each participant leaves equipped with the insight, frameworks, and global exposure necessary to lead reforms, inspire teams, and deliver results that align with national and corporate objectives. “When you invest in leaders, you invest in the future of your institution.”

Programme Packages and Fees

Standard Package

- 5-day training at ARU, Cambridge Learning materials and leadership toolkit
- Institutional visits (UK Parliament, NHS, Cambridge Council)
- Joint ARU Certificate of Completion
- Welcome reception & closing dinner.

Starting At
£3,000.00
Only

Premium Package

- Includes all Standard features plus:
- Accommodation (6 nights, 4-star hotel) Breakfast and lunch daily
 - Local transport for all programme activities
 - Exclusive networking dinner with UK leaders

Starting At
£5,500.00
Only

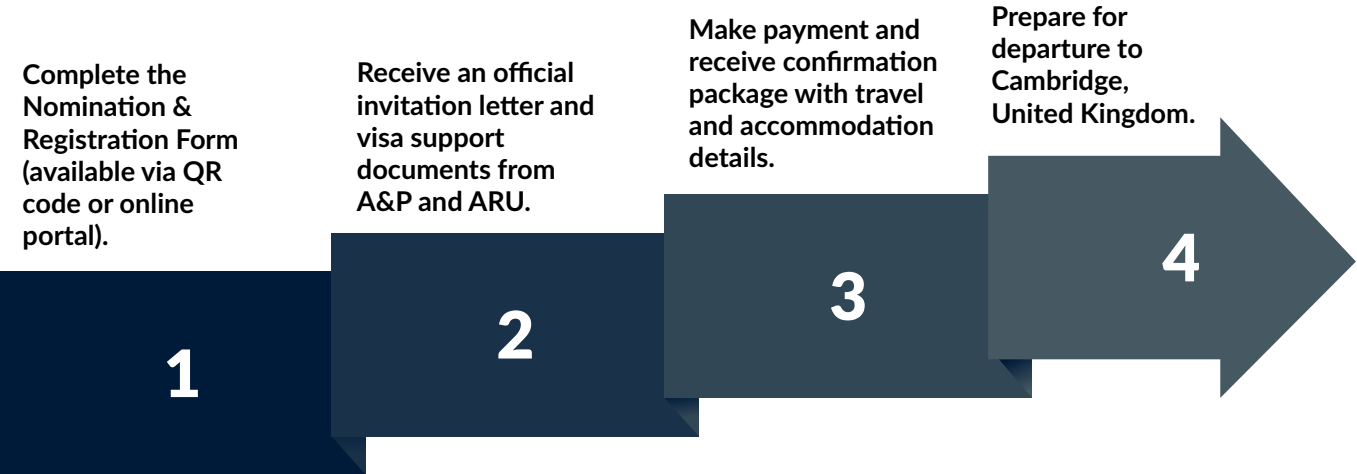
Institutional Group Package

Tailored pricing for groups of 10+ participants
Dedicated programme liaison and reporting
Post-training impact analysis and presentation to management

Custom

Discounts and co-branded partnership rates available for government institutions, corporate cohorts, and long-term framework agreements.

Registration Process



Payment Terms

- Invoice issued upon registration confirmation.
- Payment due at least 21 days before cohort start date.
- Payments accepted via bank transfer (UK or Ghana accounts).
- Institutions may request phased or framework invoicing for multiple participants.

Important Dates – 2026 Cohorts

Cohort	Dates	Application Deadline
Cohort 1	16-20 March 2026	10 February 2026
Cohort 2	6-10 July 2026	10 June 2026
Cohort 3	14-18 December 2026	10 November 2026

Optional Extension (Day 6):
Institutional & Cultural Immersion, UK Parliament, NHS Trusts, and Cambridge City Council (included in all packages).



What Your Investment Achieves

For Institutions:

- Enhanced performance and accountability culture.
- Direct alignment of leadership behaviours with institutional strategy.
- Measurable post-training outcomes via A&P's Impact Report.

For Participants:

- International exposure and professional certification.
- Expanded leadership capacity, strategic foresight, and confidence.
- Lifetime membership in the ARU-A&P Leadership Network.



“The returns on leadership investment compound over time, through the people who lead, the systems they build, and the results they deliver.”

Flexible Partnership Options



“Leadership development is the single most profitable investment an organisation can make.”



A Partnership Framework For Lasting Impact

The Executive Leadership for Public Impact Programme is more than a single training event, it is the foundation for enduring partnerships that strengthen leadership, improve institutional performance, and drive reform across sectors.

Through tailored contracts and collaborative agreements, **Academics & Practitioners (A&P)** and **Anglia Ruskin University (ARU)** offer flexible models that meet the strategic needs of **governments, corporations, and development partners.**

"We don't just deliver training; we co-create transformation."

1 Government Framework Agreements

Designed for ministries, departments, and agencies (MDAs/MMDAs) seeking structured capacity-building across multiple leadership tiers.

Features:

- Multi-year agreements (typically 2–3 years) for recurring leadership training.
- Dedicated institutional liaison to coordinate annual cohorts.
- Inclusion of sector-specific modules (Health, Education, Finance, Governance, Energy).
- Joint branding opportunities for government initiatives (e.g. Civil Service Leadership Series).
- Annual post-training performance review and report to management.

Benefits:

- Sustainable pipeline of competent leaders.
 - Cost efficiency through pre-agreed annual enrolment packages.
 - Institutional visibility as a reform-driven government partner.
-

2 Corporate Executive Programmes

Created for **Private Sector and State-owned Enterprises (SOEs)** seeking to align leadership culture with performance and innovation goals.

Features:

- Tailored programmes for senior executives, boards, and department heads.
- Thematic focus on strategic leadership, innovation, ethics, and corporate governance.
- Option to include ARU professors and African CEOs as guest facilitators.
- Integration of live case studies from participants' organisations.

Benefits:

- Strengthened leadership succession pipeline.
- Improved cross-departmental collaboration and strategy execution.
- Enhanced corporate reputation through ARU–A&P certification.

“Great companies are built by leaders who learn before they lead.”

3 Custom Sector Programmes

We collaborate with institutions and development partners to design **bespoke thematic programmes** aligned to sectoral reforms and donor-funded initiatives.

Examples:

- **Public Health Leadership for Resilient Systems** (for health ministries and agencies)
- **Leadership in Education Reform & School Management**
- **Public Financial Management & Accountability in Practice**
- **Infrastructure Governance and Sustainable Development**

These can be delivered in **Cambridge (UK)** or **in-country**, under ARU oversight and A&P coordination.

Benefits:

- Direct alignment to national and sectoral development goals.
- Evidence-based training outcomes suitable for donor reporting.
- Faculty and practitioner team customised to thematic area.

4 Strategic Capacity-Building Alliances

For development partners, NGOs, and philanthropic organisations, we offer co-branded capacity-building projects aimed at supporting leadership reform and institutional strengthening across Africa.

Features:

- Co-funded or donor-sponsored leadership initiatives.
- Joint monitoring and evaluation framework.
- Integration of gender, inclusivity, and sustainability components.
- Annual joint policy dialogue or leadership summit hosted in Cambridge or Accra.

Benefits:

- High-visibility partnership with measurable social impact.
- Opportunity to embed leadership excellence within larger reform programmes.
- Alignment with UN Sustainable Development Goal 16 (Peace, Justice and Strong Institutions).

“Transforming systems requires partnerships built on trust, evidence, and shared vision.”

5 In-Country Delivery & Local Adaptation

To extend access and minimise travel costs, A&P and ARU offer in-country adaptation of the Cambridge programme in partnership with regional universities, training institutes, or government schools of administration.

Features:

- Localised curriculum approved by ARU faculty.
- Hybrid model – virtual guest lectures from ARU experts combined with in-person sessions by A&P facilitators.
- Same certification, academic rigour, and quality assurance as the UK version.

Benefits:

- Reduced cost and increased accessibility.
- Context-specific examples and policy relevance.
- Institutional ownership of leadership development.

Summary Table – Partnership Models

Model	Best For	Key Benefits
Government Framework Agreement	MDAs, MMDAs, Civil Service	Sustainable training pipeline, annual impact reports
Corporate Executive Programme	SOEs, private companies	Strategic leadership alignment, board-level training
Custom Sector Programme	Ministries, Donors, NGOs	Targeted reforms, sectoral focus
Strategic Capacity-Building Alliance	Donors, Development Partners	Co-branded social impact and SDG alignment
In-Country Delivery	Governments, Regional Universities	Local relevance with global certification



Next Steps

1. Nominate or Register Participants

- Identify qualified senior or emerging leaders from your institution.
- Complete the Nomination & Registration Form via QR code or online link.
- Upon confirmation, participants will receive an official invitation and visa support documentation.

3. Secure Your Place

Places are limited for each cohort to ensure high interaction and mentorship. Confirm early to guarantee inclusion and facilitate travel arrangements.

2. Book a Partnership Consultation

For ministries, agencies, SOEs, corporations, and donor organisations seeking tailored frameworks, our team will schedule a virtual or in-person meeting to design your partnership plan. This includes discussion of:

- Sector-specific modules
- Multi-year framework agreements
- In-country adaptations



Apply Now/
Download Brochure

Get In Touch

Academics & Practitioners (A&P)

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- 📍 Accra
- 📍 London

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For Ministries, Agencies and Corporate HR Departments

To request a framework proposal or Memorandum of Understanding (MoU) for multi-year collaboration, please email:

✉ info@aandpconsulting.co.uk

or book a consultation through our website portal.

*Secure your organisation's place in the
2026 Cambridge Cohorts.*



From Cambridge's historic halls to Africa's centres of governance, we are building a generation of leaders who combine intellect with integrity, and knowledge with courage. Join us as we redefine leadership for public impact across the continent and beyond.

**Academics & Practitioners.
Partners in Public Value.**
